

Open Minutes of a Meeting of the Employment Committee held in Committee Room One, Tedder Hall, Manby Park, Louth on Monday, 27th June, 2011 at 10.00 am.

PRESENT

Councillors M.C. Anderson, S.M. Avison, Mrs. S. Campbell-Wardman, D.R. Edginton, R. Harvey, P. Prince, K.S. Smith and S. Watson.

OFFICERS IN ATTENDANCE:

Mark Humphreys	- Business Manager, Sports Facilities
Ann Good	- Democracy Manager
Tony Lascelles	- Head of Human Resources (CPBS)
Colin Todd	- GMB Representative
John Stephens	- Dismissed Employee

10. ELECTION OF CHAIRMAN:

Councillor S. M. Avison was duly nominated and upon being put to the vote it was

RESOLVED

That Councillor S.M. Avison be elected as Chairman of the Employment Committee for this meeting only.

11. APOLOGIES FOR ABSENCE:

An apology for absence was received from Councillor A. Ferryman.

12. DECLARATIONS OF INTEREST (IF ANY):

Councillor Prince declared a personal interest in respect of Minute No. 14 due to being a union official for UNITE and remained in the meeting during discussion and voting thereon.

13. MINUTES:

The Open and Exempt Minutes of the meeting held on 30 July 2010 were confirmed as correct records.

14. EXCLUSION OF PUBLIC AND PRESS:

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them

exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).

15. APPEAL AGAINST DISMISSAL:

A confidential report was presented to consider an appeal against dismissal from an employee who was made redundant on 31 March 2011.

RESOLVED

- 1) That the appeal decision be deferred and the Chief Executive be requested to use his delegated authority to reach an agreement with the employee.
- 2) That the Employment Committee be re-convened if an agreement is not reached following the deferment.

The meeting closed at 1.05 pm.